



We build strong kids,  
strong families,  
strong communities.

# The Gay, Lesbian, Bisexual, Transgendered Leadership Network

a national affinity group of the YMCA of the USA

[www.ymcaglb.org](http://www.ymcaglb.org) • [info@ymcaglb.org](mailto:info@ymcaglb.org)

Originally organized in 2006, a number of GLBT YMCA professionals and YMCA policy volunteers set out on a journey to increase the awareness around the issues GLBT YMCA staff and volunteers were facing within the YMCA movement. We asked: "How do we make our movement inclusive rather than exclusive so together, we can accomplish the YMCA Mission." In 2008, the GLBT Affinity Group became a nationally recognized leadership network by the YMCA of the USA. Membership is open to *everyone*, GLBT YMCA staff and volunteers, straight allies and advocates.

Currently the GLBT Leadership Network Steering Committee has created national strategies to focus on the following three areas: (1) to develop a support network for GLBT YMCA staff and volunteers, (2) to increase the education and awareness of the movement on GLBT issues through resources and (3) to provide mentoring opportunities for YMCA staff and volunteers who are GLBT.

**We hope you'll join us.** For more information about the work of this group or how you might become involved, please go to YMCA Exchange or to the external website at [www.ymcaglb.org](http://www.ymcaglb.org) and click "Get Involved, Join!" link.



## 2010-2012 Leadership

**Alexander Vaughan—Chair**  
Director of Human Resources  
YMCA of Silicon Valley  
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**Leticia Torres—Vice Chair**  
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Main Line YMCA  
YMCA of Philadelphia

**Richard Clegg—Past Chair**  
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## Steering Committee

**Shelly Butler**  
Executive Director  
Emerson Branch of the Greater  
St. Louis YMCA

**Lisa Drouin**  
Resource Director  
YMCA of the USA

**Monica Elenbaas**  
Volunteer Service & Learning  
YMCA of the USA

**Michelle Ford**  
Senior Vice President  
YMCA of Greater Kansas City

**Aaron Franco**  
Program Director  
Downtown YMCA  
YMCA of Greater Seattle

**Monica Grant**  
VP of Resource Development  
YMCA of Honolulu

**Mark Kalloz**  
Teen and Camp Director  
Rocky Run YMCA  
YMCA of Philadelphia

**Donald Langley**  
YMCA Volunteer

**Kari Lee**  
Executive Director  
Chinatown YMCA  
YMCA of San Francisco

**Ashley Page**  
Aquatics Director  
Chickahominy YMCA  
YMCA of Greater Richmond

**Tom Reynolds**  
YMCA Volunteer

**Michael Saenz**  
Associate Executive Director  
Irvin Deutscher Branch of  
YMCA of Mt. Diablo

**Deb Salls**  
Director of Sourcing & Career  
Progression  
YMCA of the USA

**Natalie Tyler**  
Executive Director  
East Orange Branch of the  
YMCA of the Oranges

**Scott Umbel**  
Camp Director  
Westerly-Pawcatuck YMCA  
Ocean Community YMCA

**Roberto Valera**  
Director of Operations  
Community Development  
Branch of the YMCA of  
Broward County

**Ryan VanMeter**  
Board Chair  
Lake View YMCA  
YMCA of Metropolitan Chicago

**Amy L. White**  
Senior Director, Total Health  
Downtown Seattle YMCA  
YMCA of Greater Seattle

**Loretta Trapani**  
Senior Executive for Staff  
Development  
YMCA of Greater New York

**The Executive Committee of the GLBT Affinity Group and the YMCA of the USA will keep the rostered members confidential unless a member has indicated that they allow their name to be communicated in matters related to membership. The membership roster will not be used for any other means in order to protect members who have concerns about safety and privacy.**